

Essens Renewable Private Limited Health safety and Environment Policy

Essens Renewable Private Limited is committed to provide safe and healthy workplace, working conditions for the prevention of work-related injury and ill health and to protect our Environment and Community while we execute our projects. Health, Safety and Environmental (HS&E) commitment shall be integrated with our operations and assigns responsibility to Employees and Management at all levels in the organisation.

Towards this, we have set our objectives and are committed to:

- Ensure that health and safety of our employees, business partners and protection of the environment is a priority concern in business operations.
- Elimination of hazards and potential environmental aspects related to our business shall be our goal throughout every project we do undertake.
- Comply with all the applicable rules, regulations and customer driven specific requirements applicable to our business.
- Continually improve our process and embrace to the new technology, new method to enhance our environmental and OH&S performances.
- Take proactive and preventive measures to reduce possible risk to our employees, workforce and any adverse impact on our environment and community from our business activities seeking for chances to improve.
- Report all incidents, including near-misses, injuries, and property damage, promptly. Investigate the root cause to prevent a recurrence.
- Operationalise and integrate HS&E requirements into business process at levels in the organisations.
- Promote HS&E as company's value and drive employee engagement in HS&E promotions. We are committed to give foundation to our HSE practices by adopting consultation and participation of workers at all levels.
- Conduct periodic audits to assess compliance with this policy and for making systemic changes at the organisation level to improve HS&E Programs.
- Provide appropriate training and awareness to all Employees and management.
- Drive HS&E culture and standards among contractors and suppliers through collaboration.
- Respond to HS&E concerns raised by all stakeholders and take appropriate corrective and preventive actions responsibly.
- Adopt industry best practices to improve HS&E standards in our organisation.
- Provide resources and organizational support to achieve these objectives.
- Ensure all Employees are aware of their HS&E responsibilities and understand the necessity for HS&E adherence, empower Employees with authority to stop work for themselves and for other when immediate HS&E risk is identified.
- Establish realistic and measurable goals to measure HS&E progress and plan improvement.

The organisation gives its full support and commitment to all Employees to achieve the objectives of this Health, Safety and Environmental Policy.

Let's continuously improve the way we work every single day!

Title: CEO

Name Jitendra Kumar Singh

Country: India

Sign:

Date: 08.09.2023

A handwritten signature in blue ink that reads "Jitendra".

Note: The "HSE Policy" shall be communicated, understood, and applied at all levels of the organizations. The policy shall be made available to interested parties, as appropriate.